

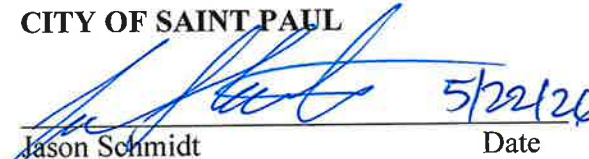
**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
OPERATING ENGINEERS, LOCAL 70**

This Memorandum of Agreement (MOA) entered into by the City of Saint Paul (hereinafter referred to as "City"), and Operating Engineers, Local 70 (hereinafter referred to as "Union"). The purpose of this agreement is to establish participation in training at the International Union of Operating Engineers Training and Education Center ("Training Center").

The parties agree as follows:

1. The Union Training Center is located in Crosby, Texas.
2. The IUOE National Training Fund provides training to individuals in Union represented titles at, among other training locations, the Training Center.
3. The City recognizes a benefit in employees participating in training that is relevant to the duties to which the employees are assigned.
4. For all employees who participate in training at the Training Center, the IUOE National Training Fund will pay for employee's costs while attending training, in accordance with the IUOE National Training Funds rules, as follows:
 - Cost of all training and training materials required to complete training course.
 - Transportation to and from Training Center, including, without limitation, applicable airfare and ground transportation as required while employee attends training.
 - All lodging for duration of training.
 - All meals for duration of training.
5. The Union will approve training requests provided there are vacancies in the requested training, and the City has approved the time-off for the employee to attend the scheduled training.
6. The City will pay the employees' regular wages during their normally scheduled hours for the duration of the training.
7. Approval for time off to attend training at the Training Center is at the discretion of the City.
8. For all Union represented City employees, the City will contribute \$104 per employee annually to the IUOE National Training Fund. Contributions and remittance reports shall be sent each month by the City to the IUOE National Training Fund.
9. This MOA sets no precedent.
10. This MOA shall be effective upon signing and remain in effect until December 31, 2027, with an option to renew for further years.

CITY OF SAINT PAUL


Jason Schmidt

5/22/26
Date

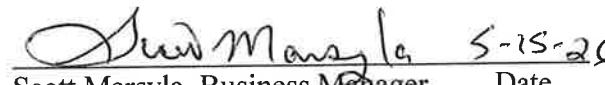
Human Resources Deputy Director


Christy Harriman

5/22/26
Date

Labor Relations Specialist

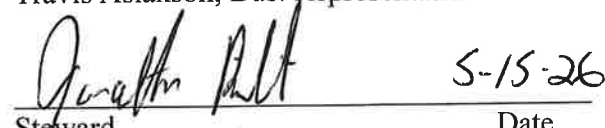
OPERATING ENGINEERS, LOCAL 70


Scott Marsyla, Business Manager

5-15-26
Date


Travis Aslakson, Bus. Representative

5/15/2026
Date


Steward

5-15-26
Date


Steward

5-15-26
Date


Steward

5/19/26
Date